



MY BROTHER'S KEEPER FULTON COUNTY

LOCAL ACTION PLAN SYNOPSIS

December 2015





Contents

From the Co-Chairs	4
My Brother's Keeper Fulton County Task Force Staff	7
My Brother's Keeper Fulton County Background.....	8
My Brother's Keeper Fulton County Blue Print	10
Vision Statement.....	10
Mission Statement.....	10
Key Miletones	10
Fulton County Blue Print to Implement Action Steps.....	11
My Brother's Keeper Fulton County Action Steps.....	12
My Brother's Keeper Fulton County Infrastructure.....	22
Attachment 1	24



From the Co-Chairs

On behalf of Fulton County, Georgia, we want to thank President Barack Obama for the honor and opportunity to participate in the national My Brother's Keeper initiative "MBK". Fulton County is committed to organizing and implementing strategies and programs that will empower boys and young men of color in our county. Young men of color often face major social and economic challenges that lead to failure in school and negative encounters with the criminal justice system in disproportionate numbers.

With the continuing reports of crime among youth, and tragic encounters between young men of color and the police, we commend President Obama for his leadership role in tackling these issues that often destroy families. In any given year, 40,000 people go through our jail, 90 percent of them are African-American males and 80 percent of them are high school dropouts. Looking at this data, we have enthusiastically embraced the My Brother's Keeper initiative in Fulton County.

My Brother's Keeper Fulton County (MBKFC) has already initiated collaborative partnerships among law enforcement, non-profit organizations, schools, institutions of higher education and men's organizations. MBKFC is designed to initiate a process that prevents our young men of color from making poor decisions that will lead them down a road toward self-destruction. Additionally, our collaborative efforts will use strategies of intervention to save those who are already failing in our schools and entering the criminal justice system.

We want to express our appreciation to the current 110-member MBKFC Task Force. They have initiated strategies designed to make a lasting and broad impact on our goal of "saving our sons." We are excited about the dedication and their commitment to engage in meaningful planning on these monumental issues. The challenges our youth face impact parents, young people, elected officials, educators, and community leaders, as well as their neighborhoods across Fulton County, and throughout our nation. We look forward to continued efforts locally and nationally to engage, educate, and empower young people and other stakeholders in our community, to build a better future for young men of color.

Sincerely,

A handwritten signature in black ink, appearing to read "John H. Eaves".

Chairman John H. Eaves, Ph.D.
Fulton County Board of Commissioners
District 7 (At-Large)

A handwritten signature in black ink, appearing to read "Joan P. Garner".

Commissioner Joan P. Garner
Fulton County Board of Commissioners
District 4

Members of My Brother's Keeper Fulton County Task Force

Co-Chairs

Chairman John H. Eaves, Ph.D.
Commissioner, District 7 (At-Large)

Commissioner Joan P. Garner
Commissioner, District 4

Task Force Co-Facilitators
Melinda Pruitt & Monica Ponder

My Brother's Keeper Fulton County Task Force Partner Organizations

Below is a comprehensive list of My Brother's Keeper Fulton County (MBKFC) partners. These organizations include: companies, non-profits, schools and local government working collaboratively to elevate young males of color throughout Fulton County. This list of organizations represents over 110 dedicated individuals. The body of organizations and people are active members of the MBKFC Task Force.

Partner Organizations:

1. 100 Black Men of Atlanta, Inc.
2. 100 Black Men South Metro Chapter
3. The Atlanta Journal-Constitution
4. Amplify 4 Good
5. Andrew & Walter Young Family YMCA
6. Atlanta Board of Education
7. Atlanta Hawks
8. Atlanta-Fulton Public Library System
9. Atlanta Metropolitan College
10. Atlanta Police Department
11. Atlanta Public Schools
12. Atlanta Technical College
13. BellSouth
14. B.E.S.T. Academy High School
15. B.E.S.T. Academy Middle School
16. B.F.A.M., Inc.
17. Big Brothers Big Sisters of Metro Atlanta
18. Black Men with Initiative
19. Boys & Girls Clubs of Metro Atlanta
20. Chick-fil-A Foundation
21. City of Atlanta
22. City of Fairburn
23. Clark Atlanta University
24. Community Teen Coalition
25. Concerned Black Clergy of Metro Atlanta, Inc.
26. Davis Bozeman Law Firm
27. Empowering Choices Therapy, LLC.
28. Fulton County Aging and Youth Services
29. Fulton County Board of Assessors
30. Fulton County Board of Education
31. Fulton County Board of Commissioners Staff
32. Fulton County Department of External Affairs
33. Fulton County Department of Water Resources
34. Fulton County Government
35. Fulton County Detention Center
36. Fulton County Youth Detention
37. Fulton County Planning and Community Services
38. Fulton County Finance Department
39. Fulton County Fire and Rescue
40. Fulton County Health and Wellness
41. Fulton County Housing and Human Services, Office of Workforce Development
42. Fulton County Juvenile Court
43. Fulton County Library, Arts & Culture
44. Fulton County Marshal Office
45. Fulton County Parks and Recreation
46. Fulton County Police Department
47. Fulton County School Police
48. Fulton County Schools South Learning Community
49. Fulton County Superior Court
50. Fulton County Workforce Development
51. Fulton County Schools
52. Fulton Fresh Mobile Farmer's Market
53. Gang Breaker Organization, Inc.
54. Georgia Power Company

55. Grady Health System
56. Head Solutions
57. The King Center
58. KIPP Metro Atlanta Schools
59. Langston Hughes High School, Fairburn, Georgia
60. Lineur
61. Morehouse College Alumni Association
62. Morehouse College
63. Morehouse School of Medicine
64. Morehouse Male Initiative
65. M-Powering Choices
66. Mr. Phillips the Change Agent
67. Museum of Design Atlanta
68. The National Black College Alumni Hall of Fame
69. The National Football League Players Association – Metro Atlanta Chapter
70. New Calvary Missionary Baptist Church
71. Next Generation Youth
72. Operation HOPE
73. The Power of the Knot
74. Power of Peace Project
75. Quest for Change
76. Salem Bible Church – Atlanta
77. Savannah College of Art and Design – Atlanta
78. Southern Company
79. Spelman College
80. Townsend Law Group
81. United Way of Greater Atlanta
82. University of Georgia Cooperative Extension Services
83. Urban League of Greater Atlanta Young Professionals
84. When the Cops Come Knocking
85. WSB-TV Channel 2 Action News
86. WXIA-TV 11 Alive News
87. YMCA of Metro Atlanta
88. The Young Entrepreneurs of Atlanta Foundation, Inc.
89. Young Generation Movement, Inc.



My Brother's Keeper Fulton County Task Force Staff

Chairman John H. Eaves' Staff

Derrick Pope

Chief of Staff to Chairman John H. Eaves

Monica Ponder

Director of Constituent Services

Aaron Johnson Director of
External Affairs

Jewell Grubbs

Office Manager

Commissioner Joan P. Garner's Staff

Natalie Hall

Chief of Staff to Commissioner Joan P. Garner

Monique Eppinger

Assistant to Commissioner Joan P. Garner

Richard "Dick" Anderson

County Manager

Aging and Youth Services Department Staff

Dr. John M. Thompson

Director, Aging and Youth Services Department

Melinda Pruitt

Division Manager, Office of Children and Youth

Andre Danzy

Program Supervisor, Office of Children and Youth

Robert Lewis

Program Coordinator, Office of Children and Youth

External Affairs Department, Communications Division

Jessica Corbitt

Director, Department of External Affairs

Darryl Carver

Director of External Affairs

Jolene Butts Freeman

Public Affairs Manager

Felecia Church

Senior Public Affairs Officer

Acar Nazli

Senior Graphic Designer



My Brother's Keeper Fulton County Background

On February 27, 2014, President Barack Obama signed a Presidential Memorandum to establish the My Brother's Keeper (MBK) initiative. It's goal is to work on issues aimed at empowering boys and young men of color, a segment of our society which too often face disproportionate challenges and obstacles to success. These obstacles are found in our schools, communities, criminal justice system, families, and even in the minds of our young people themselves. President Obama is committed to building a broad coalition of backers to help breakdown barriers, clear pathways to opportunities, and reverse troubling trends, which show too many of our young men of color slipping through the cracks in society.

In response to the President's initiative, Fulton County Chairman John H. Eaves, reached out to the national My Brother's Keeper Community Challenge seeking solutions. Chairman Eaves and Commissioner Joan P. Garner have established the My Brother's Keeper Fulton County (MBKFC) Task Force. The overall goal is to align with President Obama's efforts to educate and save the lives of children, with a focus on Fulton County. A 110-member Task Force has been developed by Chairman Eaves.

The Task Force is composed of faith-based and nonprofit organizations, corporations, educators, local government officials, Fulton County department heads and staff, law enforcement, legal advisors and concerned citizens.

MBKFC has been charged with developing the local Action Plan, which serves as the strategy for program development. The Task Force established the vision, mission, goal and objectives that are outlined in this plan under the heading Blue Print.

The Task Force also developed eight Focus Areas that are required to be incorporated in all service deliveries. These Focus Areas are listed in the Memorandum of Understanding (MOU), which is signed by all participating organizations and volunteers (see Attachment 1).

The Focus Areas include:

Quality – All service organizations and volunteers that work with MBKFC are asked to complete the Self-Study Seal of Excellence Quality Standard – A Study for Youth Programming Assessment. This volunteer self-study will provide documented evidence of quality services. All volunteers must complete the Fulton County Office of Children and Youth Volunteer Application and background check.

Creativity – All service organizations and volunteers that work with MBKFC are asked to use strategies and programming designed for 21st Century youth. Organizations are asked to utilize the latest technology and best practices.

Longevity – All service organizations and volunteers that work with MBKFC are asked to put strategies in place that will allow them to commit to youth, their families and communities until the desired results have been achieved.

Affordability – All service organizations and volunteers that work with MBKFC are asked to ensure that services and activities are affordable. No child should be excluded from services and/or activities due to their inability to pay.

Accessibility – All service organizations and volunteers that work with MBKFC are asked to ensure services and activities are accessible to include transportation when needed and accessible for all youth including those with disabilities and their families.

Youth Driven – All service organizations and volunteers that work with MBKFC are asked to ensure services and activities are youth driven. No services and/or activities should be planned and implemented without youth involvement.

Parent Involvement – All service organizations and volunteers that work with MBKFC are asked to ensure services and activities include parental input.

Parent Development – All service organizations and volunteers that work with MBKFC are asked to ensure services and activities include development strategies that will enhance the life of the parent and household.

The eight Focus Areas are outlined in the MBKFC Self-Study Seal of Excellence. The Self-Study will serve as one of our measurement tools. Information regarding the Self-Study Seal of Excellence Quality Standard – A Study for Youth Programming Assessment is described under accomplishments.

My Brother's Keeper Fulton County Blue Print

Fulton County and its nearly 100 partnering organizations are focused on improving the collaborative relationships that will yield better outcomes for the county's children and youth and their families especially minority boys, young men, and those needing a second chance. My Brother's Keeper Fulton County (MBKFC) has a plan that consists of both short and long-term goals that will result in sustainable changes for the county. The plan is based on the Cradle to Career framework administered by the Aging and Youth Services Department. These efforts are based on evidence-based practices that have produced positive changes in other communities across the country.

This section identifies the vision, mission, and a plan on how the county will accomplish the key milestones.

Vision Statement

All youth will be successful in attaining higher education and/or a trade that positions them for accessing economic opportunities and becoming self-sufficient productive citizens.

Mission Statement

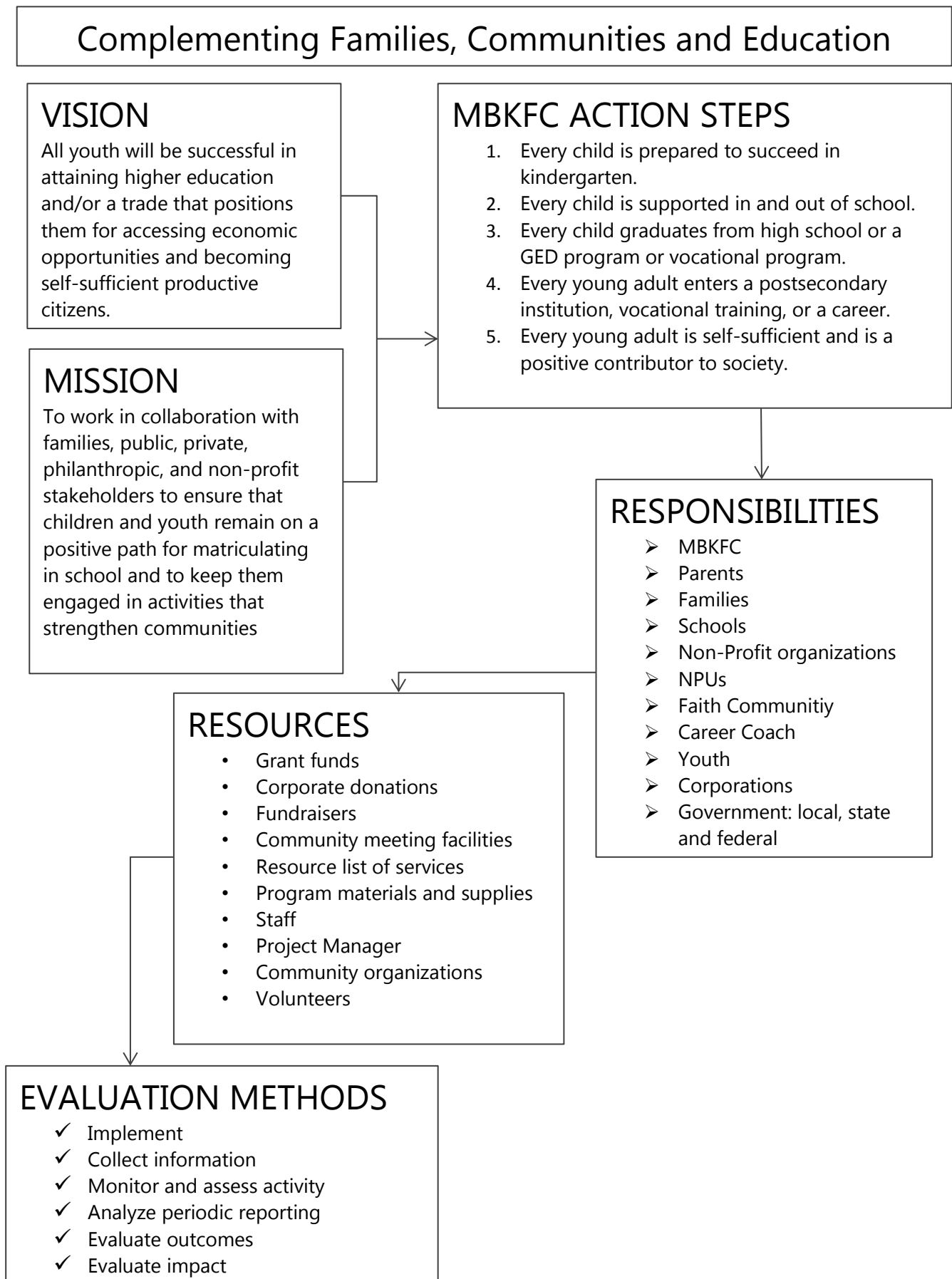
To work in collaboration with families, public, private, philanthropic, and non-profit stakeholders to ensure that children and youth remain on a positive path for matriculating in school and to keep them engaged in activities that strengthen communities

Key Milestones

1. Every child is prepared to succeed in kindergarten.
2. Every child is supported in and out of school.
3. Every child graduates from high school or a GED program or vocational program.
4. Every young adult enters a postsecondary institution, vocational training, or a career.
5. Every young adult is self-sufficient and is a positive contributor to society.

Fulton County Blue Print to Implement Action Steps

The Blue Print below to implement action steps ensures how the Milestones will be accomplished.



My Brother's Keeper Fulton County Action Steps

1. Every Child Is Prepared To Succeed In Kindergarten.

Health determinants influence a child's success in school and it begins prior to the birth of the child when the mother receives prenatal care (Miles-Polka). At birth, a child is considered healthy if he or she is born on time, which is after the 37th week of pregnancy. A child born on time is more likely to survive the first year of life. The child must be carefully and continuously monitored and nurtured so the he can reach optimal brain development, which increases his capacity for learning.

Addressing Infant Mortality

Key Metrics:

- Infant mortality rate
- Teen pregnancy rate
- Preventative health visit rate

Some pregnant women, especially teenage mothers, are more likely to experience poor pregnancy outcomes such as infant mortality. According to the Centers for Disease Control and Prevention, infant mortality is "often used as an indicator to measure the health and well-being of a nation, because factors affecting the health of entire populations can also impact the mortality rate of infants."

In 2013, the teen pregnancy rate in Fulton County was 14.5% while the teen pregnancy rate in the United States was 26.5%. In 2013, Fulton County reported an infant mortality rate of 7.3% as compared to the state of Georgia's rate of 13.1% and the national rate of 6.7%.

Plans and Strategies

To effectively address infant mortality and teen pregnancy, MBKFC will collaborate with Fulton County's Health and Wellness Department, Grady Hospital, Atlanta Public Schools, Fulton County Schools, various community-based organizations, and local television and radio stations in establishing and executing a public awareness campaign about teen pregnancy, prenatal care, public and private benefits for newborns and their mothers, and safe-sleep practices for infants. MBKFC will also invest and operate evidence-based home visiting programs to help new mothers stay safe and learn effective parenting skills. Moreover, new mothers will be provided with literacy support.



Key action steps to achieve this outcome include:

- Implement a countywide public awareness campaign that promotes abstinence
- Expand access to contraception for teens
- Expand access to prenatal care
- Connect new teenage mothers with the first-time teen parents home visiting program
- Increase wellness visits for infants, toddlers and children
- Identify funding opportunities that provide a \$10 million annual sustainable budget

Kindergarten Readiness

Key Metrics:

- Percentage of infants, toddlers, and preschoolers who receive a comprehensive assessment and early intervention
- Percentage of 4 year olds in pre-kindergarten programs
- Percentage of children ready for kindergarten
- Percentage of children enrolled in after school programs
- Percentage increase in parent involvement

According to the United Way (2012), kindergarten readiness heavily influences children's academic success in later years and it begins with young children receiving parental engagement and teaching to develop basic social, emotional, and learning skills that are reinforced through daily routines and during family time. While parent engagement is highly effective, some children experience issues with developmental, vision, hearing, or lead-poisoning and need the assistance of health practitioners to properly assess them (Miles-Polka). The failure to provide children with a timely comprehensive assessment could adversely impact the children's ability to read proficiently by the end of the third grade. Therefore, experts recommend that children receive a comprehensive screening to assess the child's various areas of development and to offer follow-up intervention, services, and supports to assist with development so that the child enters school ready to learn and is on track with reading proficiently.



Another strategy for getting children ready for kindergarten is through public and private pre-kindergarten programs. The Atlanta Public Schools (APS) Pre-Kindergarten (PK) program is funded by the Georgia State Lottery. There are 44 PK classrooms at 39 school sites across the county serving approximately 920 PK children annually. However, the PK program is not at capacity due to a lack of familiarity and costs associated with before and after school care.

Plans and Strategies

To effectively address kindergarten readiness, MBKFC will collaborate with Fulton County's Health and Wellness Department, Grady Hospital, Atlanta Public Schools, Fulton County Schools, and various community-based organizations to promote kindergarten readiness, which begins with parental engagement and teaching, comprehensive screenings, and enrollment in pre-kindergarten programs.

Key action steps to achieve this outcome include:

- To provide children with a developmental screening to flag issues early in their lives and ensure that they receive the essential supports to be ready to start kindergarten on time
- To enhance early care and education
- To improve nutritional health and healthy development of children
- To ensure access to early childhood education programs
- To provide resources and support for families and caregivers to support literacy and parenting capacity

2. Every Child is Supported In And Out Of School.

Key Metrics:

- Percentage decrease in disengaged youths
- Percentage increase in early grade reading proficiency
- Percentage decrease in recidivism
- Percentage decrease in truancy
- Percentage decrease in school suspensions and expulsions
- Percentage decrease in referrals to the Juvenile Justice Center
- Percentage increase of students engaged with high technology

In addition to the strong educational experiences that each student receives through public and private education, it is equally important for them to have access to high quality out of school programs and activities that reinforce the learning gained through the schools' curriculum. Such programs are hosted after school prior to the time parents are off from work. Out-of-school-time (OST) programs are also facilitated during the summer months. These programs keep children and youth safe and out of trouble so that they do not become connected with the county's Juvenile Justice Center (JJC).

Plans and Strategies

To effectively address this goal, MBKFC plans to partner with Atlanta Public Schools, Fulton County Schools, Fulton County Juvenile Justice Center, and numerous community-based organizations in creating a coordinated system of high quality out-of-school time programs and services that meet the needs and interests of each student. There will be a special focus on identifying and serving disengaged youths who have dropped out of school or expelled from school and those connected with Fulton County's Juvenile Justice Center (JJC). The Smart Justice Coordinating Committee is a model that provides intervention, reduces recidivism and focuses on developing the whole child. MBKFC in conjunction with Smart Justice will ensure a comprehensive strategy that supports children in and out of school. This plan will also target those youth who are at risk for dropping out of school or connected with JJC. Through the efforts of MBKFC, students will thrive in a safe, learning environment that benefits them and their communities.

Key action steps to achieve this outcome include:

- To provide access to Science, Technology, Engineering, and Math (STEM) opportunities for all students in and out of school
- To refer families and youth to the Aging and Youth Services Department when teenagers have entered JJC as a means to provide services that could prevent their younger siblings from entering the criminal justice system
- To provide access to violence prevention and intervention programs
- To provide a second chance for those connected with the JJC by offering them education, training, and treatment
- To supplement out-of-school time (OST) with programs that reinforce learning and address behavior
- To implement afterschool programming
- To develop program for reengaging children facing truancy or dropping out of school, teen pregnancy, etc.
- To expand programming to address mental health and social challenges
- To develop and use early warning data systems to prevent failure and help at-risk students
- To improve early grade reading proficiency
- To increase family involvement and connections
- To connect youth to extra-curricular and service activities that contribute to the community.



3. Every Child Graduates From High School Or A GED Program Or Vocational Program.

Key Metrics

- Literacy rate of young adults
- High school graduation rates
- Percentage of students obtaining internships
- Percentage of students obtaining job training

According to Shahidul and Karim (2015), educational outcomes including low learning, low achievement, and low academic performance lead to high dropout rates for girls in school. These outcomes are brought about due to the lack of parental involvement, teachers' attitude, extracurricular activities, and pregnancy. Burrus and Roberts (2012) reported in their study that factors that contributed to high school dropout include students being older than the average student in their grade and students who come from low-income and racial or ethnic minority groups. Other contributing factors for high school dropout include poor grades and poor attendance. According to several studies (Allensworth, 2005; Neild & Balfanz, 2006; Rumberger, 2004), most students who drop out of school tend to do so relatively early in their high school experience.

According to Burrus and Roberts (2012), high school dropouts earn \$9,200 less annually than their peers who graduate from high school. Over the course of a life time, this equates to approximately \$375,000 less than a high school graduate and \$1 million less than a college graduate (Center for Market Studies, 2007).

Plans and Strategies

To effectively address this goal, MBKFC plans to partner with Atlanta Public Schools, Fulton County Schools, and various community-based organizations to meet students where they are and to support them based on their needs and circumstances. One ideal way to improve the graduation rate is by working with our two partnering school districts and community-based organizations in adopting the highly successful program "Ninth Grade Counts".

This program designed by Multnomah County's (Oregon) provides rising ninth graders a chance to go to school during summer vacation. New high school students are acclimated to their future environment, meet teachers, try out high school level courses, and map out the optimal routes to class through hallways that are not used by upperclassmen. Since implementing the program six years ago, the county has seen the graduation rate gap between white students and students of color close from 16.5% to 10.3%.

Key action steps to achieve this outcome include:

- To establish an innovative summer bridge program to prepare students for high school
- To promote literacy training to offset and prevent illiterate youth entering the workforce
- To provide alternative pathways to graduation and post-secondary training for disconnected youth and those with intellectual and developmental disabilities (IDD)
- To engage and mobilize the community to create safe environments, support families and promote youth achievement
- To seek funding to sustain this strategy for the long term

4. Every Young Adult Enters A Postsecondary Institution, Vocational Training, Or Career.

Key Metrics

- Number of young adults entering and graduating from postsecondary institutions
- Number of young adults entering vocational training
- Number of young adults entering a career field immediately after high school

It is essential for teenagers to prepare for their future after high school graduation. Some graduates decide to join the military, go to college, enter the workforce, or even join Peace Corps. Regardless of the decision, the ultimate goal is for them to gain the necessary knowledge, skills, and abilities that will enable them to follow their passion while at the same time being financially stable through career and entrepreneurial opportunities.

Plans and Strategies

In collaboration with Fulton County Housing and Community Development Department's Office of Workforce Development and other sister governmental agencies, Atlanta Public Schools, Fulton County Schools, Grady Hospital, Atlanta-area universities and technical schools, and private for profit and not-for-profit organizations, we will establish a system of job training, internships, mentoring, and job placement opportunities for high school students. These opportunities will expose students to a plethora of careers that may be of interest to them upon graduation. Students will gain valuable experience about the nature of various jobs and the pathways to position themselves for specific job opportunities, which include postsecondary training and credentials. As part of creating the system that prepares young adults for the workforce, it is essential that MBKFC examines the job market needs in Fulton County and ensure that current educational and training opportunities are in alignment with preparing young adults with securing job opportunities.

Key action steps to achieve this outcome include:

- To assist students in developing career-ready skills
- To coordinate relationships and services between PreK-12 and postsecondary education systems
- To utilize Georgia 411 to customize college or vocational financial planning
- To help students to begin connecting to careers and entrepreneurship opportunities
- To provide support to help students succeed in college or other postsecondary training



5. Every Young Adult is Self-Sufficient and is a Positive Contributor to Society.

Key Metrics:

- Percentage of young adults who are employed full time with benefits
- Unemployment rate for young adults
- Percentage of young adults who are dependent on public assistance (SNAP, Medicaid, Housing Voucher)

The success of a local community is contingent on the number of people who are afforded economic opportunities to become self-sufficient rather than depend on the government and its partners for resources for basic survival. To access economic opportunities, young adults must obtain the necessary training and preparation that will make them marketable for jobs and careers. It is well before the time of young adulthood that they must have gained the necessary experiences that will make them successful on the job.

The unemployment rate is 5.9% in Fulton County and there are 17.6% low-income people in the county.

Plans and Strategies

In collaboration with Fulton County Housing and Community Development Department's Office of Workforce Development and other sister governmental agencies and private partners, MBKFC will seek ways for the county to bolster economic opportunities in our jurisdictions that will benefit our young adults. This includes bringing new businesses to the county and expanding existing ones that will require a talented and energetic workforce to meet those organizations' mission. Through these efforts, more young adults will access job opportunities that will enable them to be self-sufficient citizens contributing positively to the county.

Key action steps to achieve this outcome include:

- To provide resources through community partnerships and initiatives to increase economic opportunities
- To enhance opportunities for paid internships, job opportunities, and entrepreneurship
- To provide youth leadership programs through local businesses, sister agencies and non-profit organizations
- To increase the number of citizens who are work ready at age 18
- To align training opportunities to meet the identified needs of the workforce
- To support education, employment and employment training for the special needs population (e.g. older youth, foster youth, probation, disadvantaged, Intellectual and Developmental Disabilities)
- To provide resources and support to increase the financial literacy and stability of young adults and their families



My Brother's Keeper Fulton County Infrastructure

Through a series of meetings, the MBKFC Task Force developed four subcommittees to implement the strategies:

- 1. Social Responsibility** – This committee develops strategies utilizing best practices that will result in the successful receipt of grant funding. Implementation of this strategy will ensure support for quality services and socially responsible youth.
- 2. Service Symposium/Showcase** – This committee is responsible for developing and implementing the following activities:
 - a. Youth Roundtable Symposium** – This symposium supports youth to organize and implement round table discussions on the issues and solutions as identified and outlined by youth. The responsibility of the Task Force is to listen, guide, identify support and assist in the implementation of solutions.
 - b. Organizational Showcase** – This showcase is being developed to engage non-profit organizations, schools, parents and youth in highlighting the effectiveness of the taskforce strategies. In a hands on one-day retreat, participants will work collaboratively to evaluate the process of the Self-Study Seal of Excellence, Service Directory and other existing strategies. This will enable the Task Force to begin developing frameworks and curriculums that will effectively influence youth and their families.
- 3. Self-Study-Seal of Excellence** – This committee is designed to ensure participating organizations the necessary tools to review their service delivery; to determine gaps and align themselves with MBKFC task force “Seal of Excellence Quality Standard – A Study for Youth Programming Assessment.” Successful organizations will receive priority for funding options through Fulton County and receive a Seal of Excellence that will assist in seeking and securing funding.
- 4. Evaluation** – This committee is responsible for the implementation and evaluation of the total plan.

A MBKFC Youth Ambassadors Council and MBKFC Parent Council will be established to expand upon the work of the MBKFC Task Force.

Youth Ambassadors Council

The MBKFC Youth Ambassadors Council will advise the Task Force, local and state officials, schools and non-profit organizations on their approaches to solving youth issues. The role of the MBKFC Youth Ambassadors Council is to develop strategies for program implementation. These strategies will support, uplift and motivate other young males of color.

Members of the MBKFC Youth Ambassadors Council may have experienced difficulty adjusting to school environments, may be at risk for criminal behavior and may show behaviors that cause some concerns. In spite of difficulties, selected youth must show leadership ability and be willing to embrace change.

Parents Council:

Parents are the first educators in a child's life. Children emulate the actions of their parents.



When parents are challenged in a positive direction, they are the best advocates for their child's success. MBKFC will develop and implement a MBKFC Parent Council to support parents for the aforementioned reasons.

In addition to talking with parents for solutions, MBKFC will support parents in the areas of education, career development, job readiness, health, nutrition and financial development. MBKFC will offer navigators to support parents in understanding the legal and school systems and will assist parents in securing necessary support services. Another added feature will include parent coaching, which will help the parent to remain focused and better support their youth.

Accomplishments

- **MBKFC Task Force members hosted three parent and youth forums - "Our Streets, Our Sons", "Youth and Law Enforcement" and "S.O.S Saving Our Students" were three powerful and thought provoking parent and youth forums (see Attachments 2-5).**

The development and implementation of these three community forums hosting parents and youth discussed law, education, jobs, securing communities, crime, drugs, safety and solutions that will help young people grow strong, confident, educated and healthy. These panel discussions brought together law enforcement, educators, celebrities, parents and students. Held in schools and libraries, these neighborhood friendly forums hosted hundreds of parents and students.

- **The MBKFC Task Force created the Fulton County Youth Services Directory.**
The directory serves as a clearinghouse of youth services where parents or young people can go to find services in their community. This directory presently features all of the youth services that are funded and implemented by Fulton County Government. The second phase of the directory will list organizations funded by Fulton County. The third and final phase of the directory will list organizations and churches that offer youth services within Fulton County, but do not receive funding from Fulton County Government.
- **A 110-member MBKFC Task Force was created.**
This task force provides strategies, policies and best practices that participating organizations will implement in their service delivery.
- **My Brother's Keeper Fulton County logo has been created.**
The MBKFC logo is designed as a shield that represents education, justice, career development and perseverance with the Fulton County logo in the center, indicating the focal point of MBKF.

Attachment 1



AGING AND YOUTH SERVICES DEPARTMENT MY BROTHERS KEEPERS FULTON COUNTY



This Memorandum of Understanding sets forth the terms between My Brother's Keeper Fulton County and stakeholders/organizations in an effort to provide viable resources to boys and men of color.

Parties: The Parties to this Memorandum of Understanding (MOU) are:

A. My Brother's Keeper Fulton County

141 Pryor Street
Atlanta, Georgia 30303
404-613-8200

Contact Person:

Melinda Pruitt
Division Manager
Office of Children and Youth
5600 Stonewall Road
College Park, Georgia 30349

B. Organization/Stakeholder

TBD
Title
Address Line #1
Address Line #2
Address Line #3

Contact Person:

TBD
Title
Address Line #1
Address Line #2
Address Line #3

I. Purpose of Memorandum of Understanding

The purpose of this Memorandum of Understanding is to describe ways in which the parties will use their resources to enhance expected educational and life outcomes for boys and young men of color. State and local officials, the private sector, and the philanthropic community supporters will be leveraged to offset the persistent opportunity gaps boys and young men of color encounter on a daily basis.

II. Duration of Understanding

The Understanding will commence on X Day of Month 201X, and shall remain in full force and effective until X Day of Month 201X or until the funding is exhausted or until the Understanding is canceled by the Parties in accordance with the terms set forth herein. Any

Party may withdraw from this MOU by giving written notice of intent to withdraw at least thirty

141 PRYOR STREET, S.W. ♦ ATLANTA, GEORGIA 30303
OFFICE (404) 613-8200



BROTHER'S KEEPER FULTON



AGING AND YOUTH SERVICES DEPARTMENT MY BROTHERS KEEPERS FULTON COUNTY



(30) business calendar days in advance of the effective withdrawal date. Notice of withdrawal shall be given to the appropriate Party at the address shown in Section I of this MOU, and to the contact person so listed, considering any information updates received by the Parties pursuant to Section I.

Modification: This MOU may be modified at any time by written Understanding of the Parties. Assignment of responsibilities under this MOU by any of the Parties shall be effective upon written notice to the other Parties.

III. General Provisions

It is understood by the Parties that each should be able to fulfill its responsibilities under this Understanding in accordance with the provisions of law and regulation which govern their activities. Nothing in this Understanding is intended to negate or otherwise render ineffective any such provisions or operating procedures. If at any time any Partner is unable to perform its functions under this Understanding consistent with such Partner's statutory and regulatory mandates, the affected Partner shall immediately provide written notice to establish a date for mutual resolution of conflict.

IV. Responsibilities of Parties Under This Understanding

In consideration of the mutual aims and desires of the Parties to this Understanding and in recognition of the public benefit to be derived from effective implementation of the program involved, the Parties agree that their respective responsibilities under this Understanding shall be as follows:

A. My Brother's Keeper Fulton County will Ensure:

- **Quality Control** – All service organizations and volunteers that work with My Brother's Keeper Fulton County are asked to successfully complete the Self-Study Seal of Excellence Quality Standard; all volunteers must complete the Fulton County Office of Children and Youth Volunteer Application and back ground check.
- **Creativity** – All service organizations and volunteers that work with My Brother's Keeper Fulton County are asked to use strategies and programming designed for 21st Century youth.
- **Longevity** – Strategies will be put in place that will allow partners to commit to the youth, their families and communities until the desired results have been achieved.
- **Affordability** – All service organizations must ensure services and activities are affordable. No child should be excluded from services and/or activities due to the inability to pay.
- **Accessibility** - Ensure services and activities are accessible to include transportation when needed and accessible for all youth including those with disabilities and their families.

141 PRYOR STREET, S.W. ♦ ATLANTA, GEORGIA 30303
OFFICE (404) 613-8200



AGING AND YOUTH SERVICES DEPARTMENT MY BROTHERS KEEPERS FULTON COUNTY



- **Youth Driven** – All activities are youth driven. No services and/or activities should be planned and implemented without youth involvement.
- **Parent Involvement** – All service organizations are asked to ensure services and activities include parental input.
- **Parent Development** – Services and activities must include development strategies that will enhance the life of the parent and household.
- **Policies and Procedures** – Create basic standards to ensure the fidelity of the program are maintained.
- **Support** – My Brother's Keeper stakeholders/organizations via monetary/in-kind donations based upon availability of funding/resources.
- **Establish** – “Mile Stones” or critical challenges, risk factors, and opportunities for boys and young men of color at key life stages.

V. Confidentiality

Exchanged information shall remain private and confidential in accordance with the most restrictive confidentiality requirements of any of the Parties collecting, receiving or sharing information.

The Parties agree to honor the following Release of Information guidelines:

- Both Parties should be informed as to who will receive private information and how they will use or share it.
- A simple, easy to understand instruction form should be given to students and parents when a release is requested.

VI. Severability

If any part of this MOU is found to be null and void, or otherwise stricken, the rest of this MOU shall remain in force.

VII. Amendment or Cancellation of Understanding

The Understanding may be amended at any time in writing and by mutual consent of the parties. Each party may cancel its participation in the Understanding upon (10) ten business days.

VIII. Organization/Stakeholder Scope of Work

- TBD by Organization/Stakeholder

141 PRYOR STREET, S.W. ♦ ATLANTA, GEORGIA 30303
OFFICE (404) 613-8200





AGING AND YOUTH SERVICES DEPARTMENT
MY BROTHERS KEEPERS FULTON COUNTY



IX. Approved

The undersigned Parties bind themselves to the faithful performance of this Understanding. It is mutually understood that this Understanding shall not become effective until approved by all Parties involved.

**Fulton County Government
My Brother's Keeper Fulton County**

Organization/Stakeholder

Fulton County Approved Signee

Organization/Stakeholder Approved Signee

Date

Date

Melinda Pruitt, Division Manager
Fulton County Office of Children and Youth

Organization/Stakeholder Approved Signee

Date

Date

141 PRYOR STREET, S.W. ♦ ATLANTA, GEORGIA 30303
OFFICE (404) 613-8200



BOARD OF COMMISSIONERS

John H. Eaves, Chairman
District 7 (At-Large)

Liz Hausmann, Vice-Chairman
District 1

Bob Ellis
District 2

Lee Morris
District 3

Joan P. Garner
District 4

Marvin S. Arrington, Jr.
District 5

Emma I. Darnell
District 6

If you need reasonable accommodations due to a disability, including communications in an alternative format, please contact Nell Moton-Kapple at 404-612-7925. For TDD/TYY or relay access dial 711.



